

Berkeley Campus Bylaws

Article 1, Constitution, Local Bylaws, and Unit Bylaws

Section 1. These Unit Bylaws shall in all respects be covered and conform with the Constitution of the International Union, UAW, and the Local Union #2865 Bylaws; relevant portions of the Constitution and Local Bylaws are incorporated herein.

Article 2, Campus Unit Membership Meetings

Section 1. Notice of the meeting time and location of monthly Berkeley Campus Unit membership meetings shall be given to the membership by email and/or by posting on the Local Union website at least 7 days in advance for all meetings. Every effort shall be made to post the meeting time and location on selected bulletin boards as well.

Section 2. Special membership meetings may be called by order of the Head Stewards, or upon written request from at least 20% of members from at least 10 different academic departments at the Berkeley Campus Unit. The notice provisions of Section 1 of this Article shall apply.

Section 3. Minutes will be taken of all Campus Unit Membership Meetings by the Recording Secretary and shall be available to the membership upon request.

Article 3, Stewards

Section 1. It shall be the duty of each elected Steward to fulfill her/his various duties faithfully as provided in the Constitution of the International Union, UAW, Local Union Bylaws, and Campus Unit Bylaws, and in implementation of the Campus Unit and Local Union plans. These duties include, but are not limited to new member education and outreach, contract enforcement, and attendance at meetings.

Section 2. Specific assignments for Stewards shall be made by votes of the Stewards and Head Stewards. Such assignments need not match the district from which the steward is nominated but should be based on representational needs.

Article 4, Campus Unit Bylaws Committee

Section 1. The Campus Unit Bylaws Committee shall consist of the Head Stewards.

Article 5, Campus Unit Elections

Section 1. Departments shall be divided into districts as shown in Appendix A. The district to which an individual belongs shall be determined by the location of the primary offices of that individual's hiring unit, regardless of where job duties are performed. In cases where this standard is not applicable, the Berkeley Election Committee Member shall determine the District to which an individual belongs. The allocation of Steward positions to be nominated from each district, based on representational needs at the time of Steward

apportionment, will be established by the Head Stewards prior to the nomination notice for Steward elections.

Section 2. In the event that the computation of the membership for the reapportionment of Stewards would reduce the number of Stewards in a District, that reduction shall not take place until there is a Steward vacancy from the district or the next recomputation, whichever is first.

Section 3. Elections for Berkeley Campus Unit Stewards shall take place in February 2001 and shall thereafter coincide with the elections for Local Union officers, the next of which will be held in May 2002. Installation shall take place at the next Campus Unit Membership meeting following the election, except as otherwise authorized by the UAW International Executive Board.

Section 4. The members of the Campus Unit shall be notified promptly for nomination and election of Campus Unit officers. The notice shall be distributed by e-mail, and by posting on the Local Union website, and on selected bulletin boards at the Campus Unit. The notice shall include dates, times, and places of the election and possible run-off elections, the date and time of the close of the nomination period, and instructions for accepting nomination as described in this Article.

Section 5. All members shall be nominated automatically for all applicable Steward positions. Any member may accept nomination for an open position(s) in her/his district by submitting in writing a statement of acceptance to the Campus Unit Recording Secretary. The statement of acceptance shall state how her/his name should appear on

the ballot. Each member accepting nomination may also submit a candidate statement of up to five hundred (500) words to the Recording Secretary. Statements of acceptance and candidate statements may be submitted in person, or by mail, email, or fax. Statements of acceptance and candidate statements must be received by the Recording Secretary no later than ten (10) days after the notice for nomination. After the deadline on accepting nominations has expired, no election of write-in candidates shall be accepted.

Section 6. Candidate statements and sample ballots of eligible candidates shall be distributed no later than seven (7) days before the election by posting on the Local Union website. Candidate statements shall be made available during the election at each polling place.

Section 7. Apart from the resources described in this article that are to be provided equally to all candidates, no other Campus Unit resources may be used by any candidates to campaign for Campus Unit office.

Section 8. The election shall be held no sooner than fourteen (14) days after the close of nominations. Stewards shall be elected at large by the Campus Unit membership. Members may vote for as many Stewards as open positions. Every member must personally cast her/his vote.

Section 9. Upon the close of the polls, the election committee shall count the votes. The candidate(s) with the most votes shall be the Stewards-Elect.

Section 10. Each candidate may designate one (1) member of the Campus Unit to be present at the ballot count as a challenger.

Section 11. Following each election, the election committee shall report in writing a canvas of the results to the Head Stewards and at the next Campus Unit membership meeting. No protests to election shall be considered unless raised within seven (7) days of the closing of the polls or at the next Campus Unit membership meeting, whichever is later. A protest must either be in writing, or made at the Campus Unit membership meeting. If written, the protest must be actually received by the Campus Unit Recording Secretary before the deadline.

Section 12. The membership may order a new election, either in acting upon a protest or in ratification of a recommendation of the election committee. In the event the membership should order a new election, the

matter shall be submitted to the President of the International Union, UAW, in accord with the Constitution of the International Union, UAW.

Section 13. If any steward office shall become vacant, or a new steward position shall become available through the semiannual apportionment process found in the Local Union Bylaws, Article 10, Section 2, that office shall be filled promptly by election. If the vacancy occurs fewer than ninety (90) days but more than twenty-four (24) days before a regularly scheduled election, then the office shall be filled at the regularly scheduled election; otherwise a special election shall be held to fill the office.

Section 14. A special election shall take place no later than later than forty-five (45) days after the office is vacated or new position become available, except that no special election shall be held during the months of May, June, July, or August. If a position is vacated after April 1st but before August 2nd, then the special election shall be scheduled for the month of September. The same polices and procedures shall apply to special elections and regularly scheduled elections.

Section 15. Whenever there are unopposed candidates for Steward positions, such candidates shall be considered elected without the necessity of an election. Run-off elections shall be held if two (2) or more candidates for Steward receive the same number of votes.

Article 6, Amendments

Section 1. Members may move to amend the Campus Unit Bylaws at a Campus Unit membership meeting; the Campus Unit Bylaws Committee must review the motion, and make a recommendation at the next regular or special membership meeting. Notice for a membership meeting where a Campus Unit Bylaws Committee recommendation will be presented must include the specific language of the proposed bylaws amendment. Two-thirds (2/3) of those voting must vote to pass an amendment.

Appendix A

