



Service Worker Strike

July 14-18: Know your Rights!

UC is Scared of Our Power!

UC is very scared of the upcoming strike and will try to stop you from participating! Remember the following: **This strike is legal** and only the elected AFSCME Bargaining Team has the power to call the strike or stop the strike. Striking is our fundamental right. **All Service Workers have the legal right to strike.**

Is it legal for UC workers to strike?

Yes. Strikes are allowed and legally protected by the state law known as the Higher Education Employer-Employee Relations Act (HEERA).

This law allows for strikes after our contract is expired and if we have completed mediation, fact finding, and negotiations but we still have not reached an agreement. Service Unit Contract Negotiations have been deadlocked since May!

What About the Injunction?

UC is not telling the truth about the injunction. The Judge said we could not strike until we provided the University of California with "adequate notice of the exact dates of the strike". On July 10, the Union told UC in writing "the exact dates of the strike", July 14-July 18. There is nothing in the judge's order that prevents us from striking after having provided the exact dates of the strike. In addition, the union believes the injunction is an unlawful denial of our Constitutional and statutory right to strike, which we are fighting in court.

What happens if I don't go on strike?

Doing nothing means accepting UC Management's last proposal—**0% guaranteed for most service workers.** We deserve a contract that will lift our families out of poverty.

UC is Trying to Distract Us from the Main Issue: Poverty Wages!

UC obviously doesn't want us talking about the insulting bargaining proposals they are making, so they are trying to distract us. The real issue is their offer:

- *No guaranteed wage increases for the majority of Service Workers*
- *Fake, unfunded merit Steps*
- *Minimum Wage of just \$11.50*
- *No guarantees on Benefits!*

We will not back down until we win the Contract We Deserve!



AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!
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