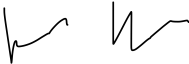


<p><b>UC/UAW STEP 2 GRIEVANCE FORM</b></p>		<p>Allegations of a violation of the UC/UAW Agreement covering Academic Student Employees (ASEs) must be filed on this form. See the UC/UAW Agreement for details regarding the filing of a grievance. Forms must be submitted to the Campus Labor Relations Office. Pursuant to section 3567 of HEERA, UC shall not agree to resolution of the grievance until the UAW has received a copy of the grievance and the proposed resolution and has been given the opportunity to file a response. <b>YOU MUST PROVIDE THE INFORMATION MARKED WITH AN ASTERISK (*) IN ACCORDANCE WITH ARTICLE 13, SECTION C.2., GRIEVANCE AND ARBITRATION PROCEDURE, OR IT MAY BE INELIGIBLE FOR FURTHER PROCESSING (Form available at <a href="http://www.ucop.edu/humres/contracts/ase/asecontract.html">www.ucop.edu/humres/contracts/ase/asecontract.html</a>).</b></p>			
<p>GRIEVANT'S NAME * LAST FIRST MI</p>			<p>GRIEVANCE NUMBER (TO BE COMPLETED BY THE UNIVERSITY)</p>		
<p>BARGAINING UNIT CLASSIFICATION TITLE* (e.g. TA, Tutor, Reader, etc.)</p>		<p>GRIEVANT'S HIRING UNIT/DEPARTMENT *</p>		<p>GRIEVANT'S HOME TELEPHONE NUMBER</p>	
<p>NAME OF GRIEVANT'S IMMEDIATE SUPERVISOR, TITLE, AND TELEPHONE NUMBER</p>			<p>NON-UNIVERSITY ADDRESS TO WHICH CORRESPONDENCE MAY BE SENT TO GRIEVANT [OR REPRESENTATIVE'S ADDRESS MAY BE USED] *</p>		
<p>REPRESENTATIVE'S NAME (IF REPRESENTED) *</p>		<p>REPRESENTATIVE'S ORGANIZATION (IF APPLICABLE) *</p>		<p>REPRESENTATIVE'S NON-UNIVERSITY TELEPHONE NUMBER</p>	
<p>REPRESENTATIVE'S MAILING ADDRESS, CITY, STATE, ZIP</p>					
<p>TYPE OF GRIEVANCE:</p> <p><input type="checkbox"/> INDIVIDUAL</p> <p><input type="checkbox"/> GROUP (LIST ALL NAMES)</p> <p><input type="checkbox"/> UNION</p>			<p>SPECIFIC ARTICLE(S) &amp; SECTION(S) OF THE UC/UAW AGREEMENT ALLEGED TO BE VIOLATED *</p>		
<p>DATE OF ALLEGED VIOLATION(S) *</p>		<p>DATE OF INFORMAL STEP 1 DISCUSSION WITH SUPERVISOR, IF ANY</p>	<p>DATE OF INFORMAL STEP 1 RESPONSE, IF ANY</p>	<p>ARE YOU REQUESTING A STEP 2 MEETING?</p> <p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>	
<p><b>DESCRIPTION OF ALLEGED VIOLATION OF THE AGREEMENT.*</b> PLEASE DESCRIBE IN DETAIL THE FACTS AND CIRCUMSTANCES (INCLUDING DATES) THAT EXPLAIN HOW THE ARTICLE(S) AND SECTION(S) WERE VIOLATED. (ATTACH SEPARATE SHEET OF PAPER IF NEEDED.)</p>					
<p>REMEDY REQUESTED*</p>					
<p>GRIEVANT'S SIGNATURE</p>				<p>DATE</p>	
<p>REPRESENTATIVE'S SIGNATURE (IF REPRESENTED)</p> <p></p>				<p>DATE</p> <p>10/29/2018</p>	

**GRIEVANCE REVIEW -- STEP 2**

DATE STEP 2 GRIEVANCE FILED	DATE OF UC DECISION	DECISION ATTACHED <input type="checkbox"/> YES <input type="checkbox"/> NO	WAS A MEETING HELD? <input type="checkbox"/> YES <input type="checkbox"/> NO DATE OF MEETING:
STEP 2 DECISION (ATTACH SEPARATE SHEET OF PAPER IF NEEDED)			
SIGNATURE OF STEP 2 REVIEWER	PRINTED NAME AND TITLE OF STEP 2 REVIEWER	TELEPHONE NUMBER	

**FORM FOR APPEAL TO STEP 3**

(Appeals may be filed with the Campus Labor Relations Office on this form or in accordance with Article 13, Section C.3.)

<input type="checkbox"/> I DO NOT ACCEPT THE STEP 2 RESPONSE AND I APPEAL TO STEP THREE (STATE SUBJECT BELOW)	GRIEVANT'S AND/OR REPRESENTATIVE'S SIGNATURE	DATE	ARE YOU REQUESTING A MEETING? <input type="checkbox"/> YES <input type="checkbox"/> NO
UNRESOLVED ISSUES APPEALED TO STEP 3			

**GRIEVANCE REVIEW -- STEP 3**

DATE STEP 3 APPEAL FILED	DATE OF UC DECISION	DECISION ATTACHED <input type="checkbox"/> YES <input type="checkbox"/> NO	WAS A MEETING HELD? <input type="checkbox"/> YES <input type="checkbox"/> NO DATE OF MEETING:
SIGNATURE OF STEP 3 REVIEWER		PRINTED NAME AND TITLE OF STEP 3 REVIEWER	

***Description of alleged violation of the agreement:***

The implementation of the UC Path payroll system has violated the contractual protections of ASEs by denying them wages, fee remissions, registration, and other benefits.

***Remedies requested:***

We request:

All ASEs be immediately paid the correct amount for the relevant pay period(s);

The immediate payment of guaranteed fee remissions for all ASEs;

The immediate re-enrollment of all ASEs dropped from classes due to fee non-payment;

Restitution for financial hardships incurred by ASEs due to late fees, credit card fees, or any other financial losses;

The UC immediately meet with the UAW to discuss the implementation of UC Path, the contractual violations associated with its implementation, and how the UC can provide restitution;

The UC create a university-wide and university-funded process for expedited resolution of similar payroll errors in the future, with formal guarantees of quick and equitable resolution;

All losses by ASEs and UAW 2865 be made whole.