

APPENDIX "A"

<p>UC/UAW STEP 2 GRIEVANCE FORM</p>		<p>Allegations of a violation of the UC/UAW Agreement covering Academic Student Employees (ASEs) must be filed on this form. See the UC/UAW Agreement for details regarding the filing of a grievance. Forms must be submitted to the Campus Labor Relations Office. Pursuant to section 3567 of HEERA, UC shall not agree to resolution of the grievance until the UAW has received a copy of the grievance and the proposed resolution and has been given the opportunity to file a response. YOU MUST PROVIDE THE INFORMATION MARKED WITH AN ASTERISK (*) IN ACCORDANCE WITH ARTICLE 13, SECTION C.2., GRIEVANCE AND ARBITRATION PROCEDURE, OR IT MAY BE INELIGIBLE FOR FURTHER PROCESSING (Form available at www.ucop.edu/humres/contracts/ase/asecontract.html).</p>			
<p>GRIEVANT'S NAME * LAST FIRST MI <i>UAW 2865</i></p>		<p>GRIEVANCE NUMBER (TO BE COMPLETED BY THE UNIVERSITY)</p>			
<p>BARGAINING UNIT CLASSIFICATION TITLE* (e.g. TA, Tutor, Reader, etc.) <i>TAs, tutors, readers</i></p>		<p>GRIEVANT'S HIRING UNIT/DEPARTMENT * <i>various</i></p>		<p>GRIEVANT'S HOME TELEPHONE NUMBER</p>	
<p>NAME OF GRIEVANT'S IMMEDIATE SUPERVISOR, TITLE, AND TELEPHONE NUMBER</p>		<p>NON-UNIVERSITY ADDRESS TO WHICH CORRESPONDENCE MAY BE SENT TO GRIEVANT (OR REPRESENTATIVE'S ADDRESS MAY BE USED) * <i>UAW Local 2865 2070 Allston Way, Ste. 205 Berkeley, CA 94704</i></p>			
<p>REPRESENTATIVE'S NAME (IF REPRESENTED) * <i>Yung Li</i></p>		<p>REPRESENTATIVE'S ORGANIZATION (IF APPLICABLE) * <i>UAW Local 2865</i></p>		<p>REPRESENTATIVE'S NON-UNIVERSITY TELEPHONE NUMBER <i>(510) 549-3863</i></p>	
<p>REPRESENTATIVE'S MAILING ADDRESS, CITY, STATE, ZIP <i>2070 Allston Way, Ste. 205 Berkeley, CA 94704</i></p>					
<p>TYPE OF GRIEVANCE:</p> <p><input type="checkbox"/> INDIVIDUAL <input type="checkbox"/> GROUP (LIST ALL NAMES) <input checked="" type="checkbox"/> UNION</p>		<p>SPECIFIC ARTICLE(S) & SECTION(S) OF THE UC/UAW AGREEMENT ALLEGED TO BE VIOLATED * <i>articles 11, 14, 21, 29, 30, 32, and all others that apply</i></p>			
<p>DATE OF ALLEGED VIOLATION(S) * <i>09/23/2018 and ongoing</i></p>		<p>DATE OF INFORMAL STEP 1 DISCUSSION WITH SUPERVISOR, IF ANY</p>		<p>DATE OF INFORMAL STEP 1 RESPONSE, IF ANY</p>	
<p>ARE YOU REQUESTING A STEP 2 MEETING? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>					
<p>DESCRIPTION OF ALLEGED VIOLATION OF THE AGREEMENT.* PLEASE DESCRIBE IN DETAIL THE FACTS AND CIRCUMSTANCES (INCLUDING DATES) THAT EXPLAIN HOW THE ARTICLE(S) AND SECTION(S) WERE VIOLATED. (ATTACH SEPARATE SHEET OF PAPER IF NEEDED.) <i>see attachment</i></p>					
<p>REMEDY REQUESTED * <i>see attachment</i></p>					
<p>GRIEVANT'S SIGNATURE <i>[Signature]</i></p>				<p>DATE <i>10/29/2018</i></p>	
<p>REPRESENTATIVE'S SIGNATURE (IF REPRESENTED) <i>[Signature]</i></p>				<p>DATE <i>10/29/2018</i></p>	

GRIEVANCE REVIEW -- STEP 2

DATE STEP 2 GRIEVANCE FILED	DATE OF UC DECISION	DECISION ATTACHED <input type="checkbox"/> YES <input type="checkbox"/> NO	WAS A MEETING HELD? <input type="checkbox"/> YES <input type="checkbox"/> NO DATE OF MEETING:
STEP 2 DECISION (ATTACH SEPARATE SHEET OF PAPER IF NEEDED)			
SIGNATURE OF STEP 2 REVIEWER	PRINTED NAME AND TITLE OF STEP 2 REVIEWER	TELEPHONE NUMBER	

FORM FOR APPEAL TO STEP 3

(Appeals may be filed with the Campus Labor Relations Office on this form or in accordance with Article 13, Section C.3.)

<input type="checkbox"/> I DO NOT ACCEPT THE STEP 2 RESPONSE AND I APPEAL TO STEP THREE (STATE SUBJECT BELOW)	GRIEVANT'S AND/OR REPRESENTATIVE'S SIGNATURE	DATE	ARE YOU REQUESTING A MEETING? <input type="checkbox"/> YES <input type="checkbox"/> NO
UNRESOLVED ISSUES APPEALED TO STEP 3			

GRIEVANCE REVIEW -- STEP 3

DATE STEP 3 APPEAL FILED	DATE OF UC DECISION	DECISION ATTACHED <input type="checkbox"/> YES <input type="checkbox"/> NO	WAS A MEETING HELD? <input type="checkbox"/> YES <input type="checkbox"/> NO DATE OF MEETING:
SIGNATURE OF STEP 3 REVIEWER		PRINTED NAME AND TITLE OF STEP 3 REVIEWER	

Description of alleged violation of the agreement:

The implementation of the UC Path payroll system has violated the contractual protections of ASEs by denying them wages, fee remissions, registration, and other benefits.

Remedies requested:

We request:

All ASEs be immediately paid the correct amount for the relevant pay period(s);

The immediate payment of guaranteed fee remissions for all ASEs;

The immediate re-enrollment of all ASEs dropped from classes due to fee non-payment;

Restitution for financial hardships incurred by ASEs due to late fees, credit card fees, or any other financial losses;

The UC immediately meet with the UAW to discuss the implementation of UC Path, the contractual violations associated with its implementation, and how the UC can provide restitution;

The UC create a university-wide and university-funded process for expedited resolution of similar payroll errors in the future, with formal guarantees of quick and equitable resolution;

All losses by ASEs and UAW 2865 be made whole.