

Official Ballot  
UAW Local 2865 Special Election  
December 4, 2014

# SAMPLE BALLOT

## Standing in Solidarity with Palestinian Civil Society and Joining the Boycott, Divestment, and Sanctions Movement

Should the UAW 2865 and its members join the global movement for Boycott, Divestment, and Sanctions, until such time as Israel has complied with international law and respected the rights of Palestinians in the West Bank and Gaza Strip, Palestinian citizens of Israel, and all Palestinians refugees and exiles?

**YES**

**NO**

If approved, UAW 2865 will join the movement in the following ways:

- UAW 2865 will call on the University of California (UC) and UAW International to divest their investments, including pension funds, from Israeli state institutions and international companies complicit in severe and ongoing human rights violations as part of the Israeli oppression of the Palestinian people. UAW 2865 will also call on the UC and the UAW International to decline to conduct business with said companies.
- UAW 2865 will call on the government of the United States of America to end military aid to Israel.

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### We also give members the opportunity to make a voluntary and non-binding individual commitment to participate in the academic boycott.

- I will personally adhere to this boycott, refusing to take part in any research, conferences, events, exchange programs, or other activities that are sponsored by Israeli universities complicit in the occupation of Palestine and the settler-colonial policies of the state of Israel.

There are no consequences for deciding subsequently to no longer take part in this boycott, nor will there be oversight on adherence.

This pledge targets institutions and the events, activities, and research sponsored by institutions. It does not target individuals. UAW 2865 condemns discrimination against all individuals, including our own members, for any reason including religious affiliation and national origin. UAW affirmatively encourages academic collaboration with individual Israelis, Palestinians, and others in the region who oppose the occupation of Palestine and the settler-colonial policies of the state of Israel.

In carrying out the activities set forth above and in acting on this proposal, we affirm that this proposal should not be interpreted or applied to seek to influence the hiring or other employment decisions of the University or individual academics or UAW members; nor will it in any way limit or affect the representative functions of the Union including, without limitation, which grievances we pursue, our position on tenure disputes, etc. Additionally, this resolution does not seek to influence or affect what is taught in the classroom or the pedagogy or scholarship of UAW members or of other academics regardless of who they are, while at UC or when involved in UC-sponsored programs or events. Nor does this resolution seek to discourage association with individual Israeli scholars. The UAW is strictly committed to opposing all forms of discrimination including discrimination based on race, religion, national origin or ethnicity, and we affirm our strong commitment to the principles of academic freedom for all in the UC community.