

# UC Student-Workers Union, UAW Local 2865



--For Immediate Release--

Contacts: **Catharine Krebs**  
Ph.D. Candidate at UCLA  
(513) 505-2387  
[catharineekrebs@gmail.com](mailto:catharineekrebs@gmail.com)

**Alli Carlisle**  
Ph.D. Candidate at UCLA, Bargaining Team Co-Chair  
(425) 765-2359  
[alli.carlisle@gmail.com](mailto:alli.carlisle@gmail.com)

**April 17th 2018**

## UC STUDENT-WORKERS MEET APRIL 19 WITH UC TO DEMAND NEW ANTI-DISCRIMINATION AND HARASSMENT PROVISIONS AND MORE

**LOS ANGELES, CA**— The #MeToo movement comes to collective bargaining on Thursday, April 19th, when student workers from the nine teaching campuses across the University of California (UC) system will demand from the UC Office of the President (UCOP) new protections against sexual harassment and discrimination at all UC campuses. At this fourth session of union contract negotiations, the members of the UC Student-Workers Union (UAW Local 2865) will call upon the UC administration to: 1) adopt survivor-centered procedures for preventing and responding to sexual violence; 2) expand and strengthen anti-discrimination provisions; 3) expand leave policies to make the UC more accessible to student-workers with medical and caregiving needs; and 4) abolish non-residential registration fees that particularly discriminate against international and undocumented students.

Thursday's bargaining session will include testimony from UCLA student workers affected by the UC Administration's failure to resolve allegations of sexual misconduct by faculty members. In March of this year, UCLA History professor Gabriel Piterberg was fired after widespread pressure from numerous campus groups. In spite of a Title IX investigation's findings that Piterberg had violated the University's policies, Piterberg retained his tenured position until community pressure caused the University to end his employment.

*As Julia Clark, doctoral student in Asian Languages and Cultures at UCLA, said, "UCLA has endangered students and Teaching Assistants, while also sending a clear message that it did not really care about ending sexual harassment on campus."*

*Catharine Krebs, doctoral student in Human Genetics at UCLA, said, "This week, we will demand that the UC take meaningful steps to end sexual harassment and violence, and our contract negotiations are a tool that gives us a voice in an institution that otherwise seems unserious about ensuring equal access."*

Members of the Union are demanding stronger measures against discrimination and harassment at UC campuses. The Union's proposals will include strengthening protections against retaliation for reporting discrimination or harassment, in-person trainings to prevent harassment and discrimination in the first place, and transparency by the University about its responses to reports of discrimination, harassment, and sexual violence. Moreover, drawing upon research that demonstrates that people from socially marginalized groups are discriminated against in student evaluations, members are demanding that their teaching evaluations do not affect their future employment at the UCs, and that teaching records include evaluations by supervisors or peers. In order to ensure nondiscriminatory access to workplaces, members are also calling upon the University to expand the number of safe and clean all-gender restrooms and lactation facilities. The establishment of all-gender restroom and lactation facilities across the UC campuses was won by the Union during the previous round of UC Student-Workers Union contract negotiations.

## UC Student-Workers Union, UAW Local 2865



A delegation of international student-workers will present the Union's proposal for the elimination of non-residential supplemental tuition and fees. Currently, the University's discriminatory fee structure charges these student-workers or their Departments tens of thousands of dollars in the course of fulfilling their studies and work, and it is in contradiction to the University's aspirations to remain a world-class University.

The bargaining session, scheduled for both Thursday and Friday, April 19th and 20th, is expected to draw out many student workers and their supporters among other UC Unions, faculty, and the student body. The Union is calling upon the UC management to work with it to make the UC system a University for All (#UCforALL) that prioritizes the needs of survivors of sexual harassment and violence on campus.

**UC student leaders and workers are available for interviews in advance of the bargaining session, as well as during the Noon Rally and after the bargaining session.**

WHAT: #UCFORALL CONTRACT BARGAINING

WHEN: THURSDAY, APRIL 19TH 2018  
10AM - 4 PM OPEN BARGAINING SESSION  
12:00 PM RALLY OUTSIDE UCLA TENNIS CENTER  
4:00 PM BARGAINING UPDATE

WHO: UC UNDERGRADUATE AND GRADUATE WORKERS

WHERE: UCLA Tennis Center, 555 Westwood Plaza, Los Angeles, CA 90095

\* The full list of the UC Student-Workers Union goals for bargaining is available at:

<http://www.uaw2865.org/wp-content/uploads/UAW-2865-Final-2018-Bargaining-Goals-for-Ratification.pdf>

This and previous press releases are available at: <http://www.uaw2865.org/current-campaigns/for-the-press-2/>

###